

Australian Institute of
Company Directors

Governance within the Catholic Church

For bodies within the Catholic Church there are special features that are different from the usual forms of governance of commercial or not-for-profit bodies.

The Company Directors Course makes for an indispensable course for clergy, members of boards, school principals, congregational leaders and all involved in corporate governance

**Australian Institute
of Company Directors
Course Online**

How is the program delivered?

This online program is delivered as a flexible 19-week program (including pre-reading time and optional assessment period).

Comprised of five topics that are delivered over **one day per week for five weeks**.

The course includes relevant case studies, comprehensive course materials, director tools, facilitated online learning sessions, and the assistance of a Learning Support Executive should you wish to sit the course assessment. Each day is led by expert facilitators who have real-world governance experience and a talent for creating an engaging learning environment online.



www.bbi.catholic.edu.au

 **BBI**
The Australian
Institute of Theological
Education



“The church is the home where the doors are always open to the world, to the outskirts of humanity. This requires renewed structures of governance, structures that empower and enable strong pastoral ministry and renewed collegiality.”

Pope Francis

How will you benefit?

The Company Directors Course Online blends the best of online learning with interactive facilitation to take your knowledge of directorship to new heights.

Upon completion of this course, participants are able to:

Outline the duties and practices of directorship and the board’s functions and responsibilities.

Analyse the responsibilities and functions of directors and officers considering the key questions directors should ask about their legal environment and its impact on board decision making.

Examine the board’s role in developing a culture that is appropriate for the risk appetite/ tolerance of the organisation and the board’s role in developing and executing strategy.

Develop financial literacy and examine the board’s role in driving organisational performance.

Examine effective decision making, board dynamics, the impact of individual and collective performance and how a constructive board culture can create value for an organisation.

Apply the course learning through experiential learning activities.



The Company Directors Course overview

Week 1 and 2 The Course commences and the pre-reading period begins. Participants gain access to their materials, including additional complimentary access to the *Interpreting Financial Statements* and *The Director Mindset* elearning courses. Participants join their Course Introduction Session with their Lead Facilitator. This session introduces the course and materials, explains the teaching philosophy the Facilitators will use during their deliveries and introduces the Learning Support Executive who will support participants through the course.

Week 3 Virtual classroom delivery - Governance and the Practice of Directorship

Week 4 Virtual classroom delivery - The Legal Environment

Week 5 Virtual classroom delivery - Risk and Strategy

Week 6 Virtual classroom delivery - Financial Literacy and Performance

Week 7 Virtual classroom delivery - Achieving Board Effectiveness

Week 8 Assessment opens and participants begin working on their assessment tasks with the support of the Learning Support Executive.

Week 19 Assessments are due.

Assessment

The optional course assessment is comprised of three tasks: a quiz, an exam and an assignment.

All three must be successfully completed to achieve the Company Directors Course award and meet one of the criteria for gaining GAICD postnominals.

Participants are supported in their assessment by a dedicated Learning Support Executive, who provides guidance and personalised support throughout the process.

Governance within the Catholic Church

Facilitated by Fr Brian Lucas (National Director of Catholic Mission Australia)

The workshop is designed to unpack relevant provisions and to explore issues and challenges that emerge between the application of secular governance principles and implementation of the provisions of the Code.

There are special features different from Corporate Governance, whether corporate or not for profit. These relate to the legislation within the Code of Canon Law and governance by individuals rather than boards.

Various corporate and organisational structures within the Catholic Church are governed by the Code of Canon Law.

BBI-TAITE Pathway to Good Church Governance in the Modern World

The Australian Catholic Church is at the threshold of an era of **essential governance reform**.

Good church governance will further strengthen your pastoral mission and evangelisation if it is driven by an organisational culture that demands strong, transparent accountability and performance.

Begin your journey along the *pathway to good church governance* by enrolling in these courses, **enhanced and online for 2023**.

Participants enrolling in an AICD course through BBI-TAITE will be entitled to supplement the courses with complementary access to an exciting new range of BBI-TAITE modules. These modules provide an expert introductory foray into key sub-disciplines of church governance. (See Milestone 1)

Milestone 1: AICD Company Directors Course™

Five-day AICD intensive course addressing:

- The Practice of Directorship
- Decision Making
- Directors' Duties
- Legal Environment
- Risk Issues
- Strategy
- Financial Literacy and Performance
- Board Effectiveness

FEE: \$7,489 +GST



Milestone 2: Governance within the Catholic Church

Facilitated by Fr Brian Lucas, National Director of Catholic Mission Australia

The workshop is designed to unpack relevant provisions and to explore issues and challenges that emerge between the application of secular governance principles and implementation of the provisions of the Code.

There are special features different from Corporate Governance, whether corporate or not for profit. These relate to the legislation within the Code of Canon Law and governance by individuals rather than boards.

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FEE: Included within your registration

Milestone 3: Higher Education

One Unit of Academic Credit at BBI-TAITE

Upon successful completion of the AICD Company Directors Course™ assessment, BBI-TAITE will award one unit credit transfer into our Graduate Certificate and Graduate Diploma in *Leadership & Theology* or *Governance & Canon Law* (each valued at approx. \$2,700).



"I learnt that the Church is worthy of a skills level akin to the commercial world, and even as a volunteer, I have no excuse for not securing such skills to remain as a director of a Church agency. The course offers governance training ... to the standards expected by ASIC, APRA, Fair Trading, ACNC, of any body corporate. It exhorts Church board members to extend best practice to their boards and committees, even if they may not consider such a high standard is required, and notwithstanding they may operate on small budgets."

Josephine Heesh - Partner, Carroll & O'Dea Lawyers

The BBI-TAITE formation pathway to good governance will equip you to deliver effective, practical church governance. It will help you to ensure that business performance and compliance underpins all organisational governance conduct and enable optimum direction of resources toward the service of your mission.



"I highly recommend this course to anyone who is in Governance in a Catholic Organisation. The beauty of attending the training is that it brings together people who share a similar governance philosophy and language. This course provides extremely high quality presenters who understand the corporate world and who assist participants to interpret this within the not-for-profit domain."

Maryellen Thomas
Congregational Leadership, Sisters of St Joseph

Event Details

AICD Company Directors Course

(Running weekly on a Wednesday)

Course dates:

Day 1: Wednesday 1 November 2023
Day 2: Wednesday 8 November 2023
Day 3: Wednesday 15 November 2023
Day 4: Wednesday 22 November 2023
Day 5: Wednesday 29 November 2023

Location: Online via Zoom

Times: 11.00 am - 5.30 pm

Duration: 5 Days

Governance within the Catholic Church with Fr Brian Lucas

Date: Thursday 2 November 2023

Location: Online via Zoom

Time: 11.00am - 3.00 pm



AICD is an approved provider of governance training for registered non-government schools with NESA (The NSW Education Standards Authority).

Assessment and Awards

- Assessments are optional.
- There are no academic prerequisites.
- This course is recognised by NESA for professional development hours.
- On successful completion of the optional Company Directors Course™ assessment (and you become a member of AICD) you may be eligible to use the GAICD post nominal.
- The Company Directors Course™ will articulate into one academic unit of a BBI-TAITE Graduate Certificate or Graduate Diploma in Leadership & Theology or Governance & Canon Law (valued at approx \$2,700).

Enquiries

If you would like any further information about this program or if you would like to discuss whether AICD Company Directors Course™ is right for you, your board, council, team, staff or colleagues, and for registration enquiries, please contact:

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"The course provided me with an excellent opportunity to continue my development as a professional church administrator. Delivered by an exceptional panel of presenters and containing current and targeted course material, the course has enhanced my understanding of a wide range of issues that underpin and influence good governance, sharpened my awareness of the duties of directors and my own responsibilities as an administrator, and connected me to a professional network and resource base. The Church's sacred mission must be supported by contemporary governance and management practices.

Tom Jolley
Financial Administrator, Catholic Diocese of Toowoomba

